



# STRATEGIC PLAN

This strategic plan will show members and stakeholders AAGT's intended direction and how we will make future decisions on allocating our resources to pursue goals.

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**2025-2028**

**[arizonagifted.org](http://arizonagifted.org)**



**AAGT**  
Creating a Bright Future  
for Arizona's Gifted Children



# LETTER FROM THE BOARD OF DIRECTORS

Over the past three years, AAGT has made tremendous progress in strengthening our foundation and expanding our reach across Arizona's gifted community. From growing membership and programs to advocating at the state level, we've continued to advance our mission of supporting the diverse population of gifted and talented students across the state.

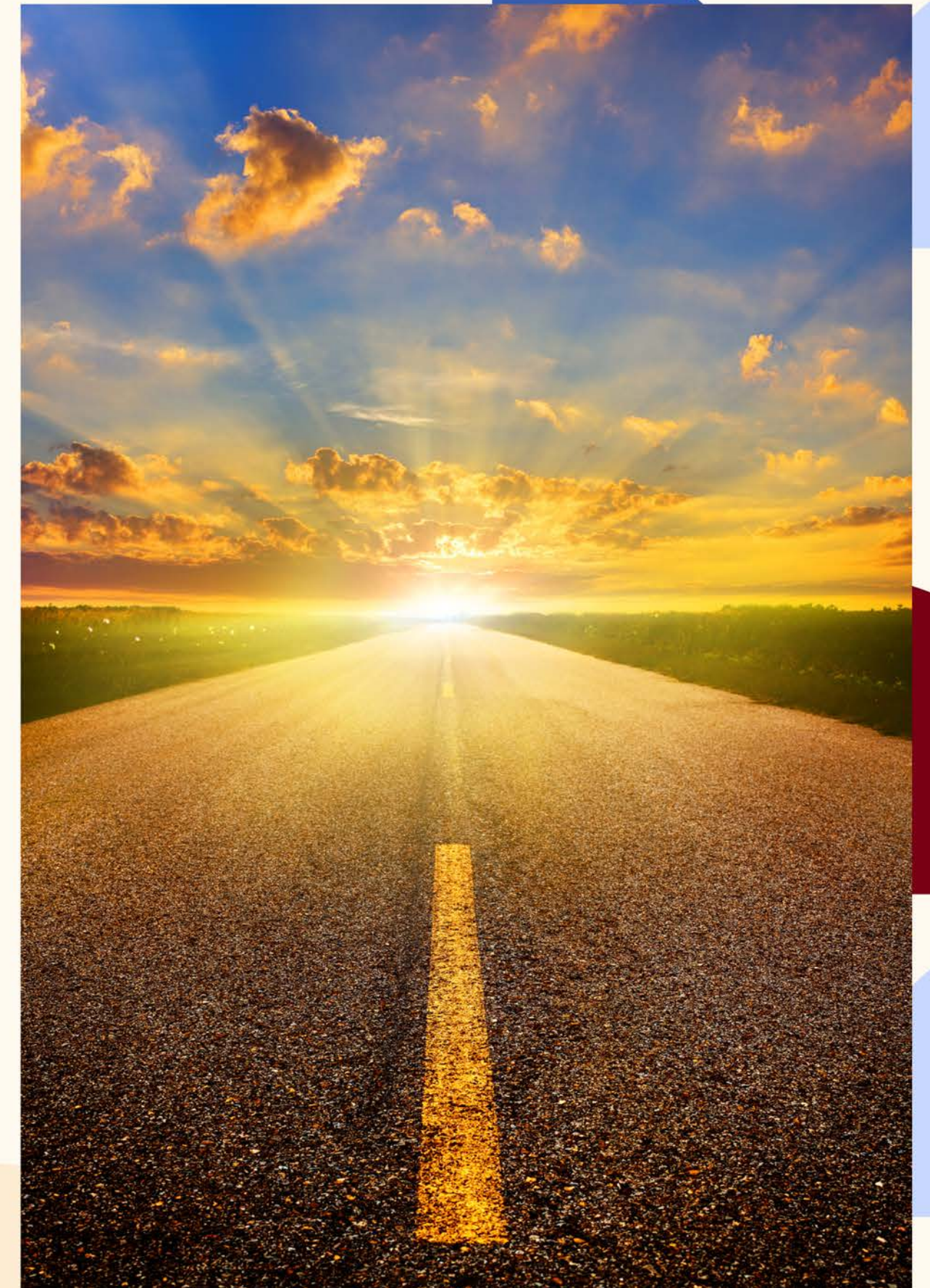
## Between 2022 and 2025, AAGT:

- Secured a stronger presence at the state capitol through increased advocacy and collaboration.
- Developed a long-range staffing and facility plan to ensure sustainability.
- Built new partnerships with higher education institutions and community organizations.
- Enhanced our digital presence with improved social media and technology strategies.
- Strengthened board governance through statewide recruitment, training, and succession planning.

As we look ahead, we're more energized than ever. The 2025–2028 Strategic Plan builds on this momentum and focuses on four key areas — **Educators, Families, Students, and Infrastructure** — all designed to create meaningful connection, empower our community, and ensure that every gifted child in Arizona is seen, heard, and served.

AAGT's next chapter is about growth, innovation, and community. We can't wait to share what's coming and to continue this journey together. The future of gifted education in Arizona is bright — and we're ready for it.

With gratitude and excitement,  
The AAGT Board of Directors



# CORE VALUES

INTEGRITY + EQUITY + STRATEGIC + INNOVATIVE + SERVANT LEADERSHIP

*We are people of integrity; who adapt to what is necessary to forward our strategic vision with a focus on equity, advocacy, and innovative solutions to help our diverse gifted and talented community through servant leadership to execute our mission.*





# STRATEGIC EXECUTIVE SUMMARY

## **Our Mission**

To advocate for the diverse population of gifted and talented students in the state of Arizona.

## **Our Vision**

We are committed to advocating for the diverse population of gifted and talented students in the state of Arizona so that gifted children of all races, cultures and groups have the opportunity to achieve their full potential and, like the phoenix, are able to choose to rise.

To support the continuous improvement of educational opportunities for gifted and talented students commensurate with their needs and abilities..

Every great plan begins with a vision — and ours starts with connection.

AAGT’s 2025–2028 Strategic Plan builds on the incredible progress of recent years and charts a clear path forward for educators, families, and students across Arizona. Guided by our mission and values, we focused on what matters most: creating meaningful impact that can be measured, seen, and felt in classrooms and communities statewide.

## **Our Strategy**

Our goals are centered around four key areas — Educators, Families, Students, and Infrastructure — each designed to strengthen the heart of AAGT and the reach of our work. We’ve set thoughtful priorities, developed metrics to track our progress, and established the oversight needed to stay accountable and responsive as we grow.

This plan is both a roadmap and a promise: that AAGT will continue to lead with purpose, listen to our community, and build a stronger future for Arizona’s gifted learners — together.



# OUR 2025–2028 STRATEGIC PRIORITIES



AAGT’s Strategic Plan focuses on four key areas designed to strengthen and expand our impact. Each priority includes measurable goals and oversight to ensure we stay on track — but here’s the heart of what we’re working toward:

Focus Area	Our Goal	What This Means for Arizona’s Gifted Community
Advocacy	Strengthen relationships with district, state, and federal leaders	Expanding awareness and support for equitable gifted education across Arizona
Educators	Empower teachers through professional learning and leadership opportunities	Increasing access to high-quality professional development and gifted endorsement pathways
Students	Amplify student voice through leadership, mentorship, and connection	Creating spaces for students to lead, collaborate, and showcase their talents
Families	Redefine family engagement through inclusive programming and community events	Building stronger networks of support, learning, and belonging for gifted families statewide
Infrastructure	Invest in technology, partnerships, and sustainability	Ensuring AAGT has the structure and resources to thrive long into the future

## How We’ll Get There

Each of these goals is supported by clear metrics, timelines, and task forces who will guide progress over the next three years. Together, we’re turning ideas into action — and strengthening the foundation of gifted education in Arizona.



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**THANK YOU**

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